

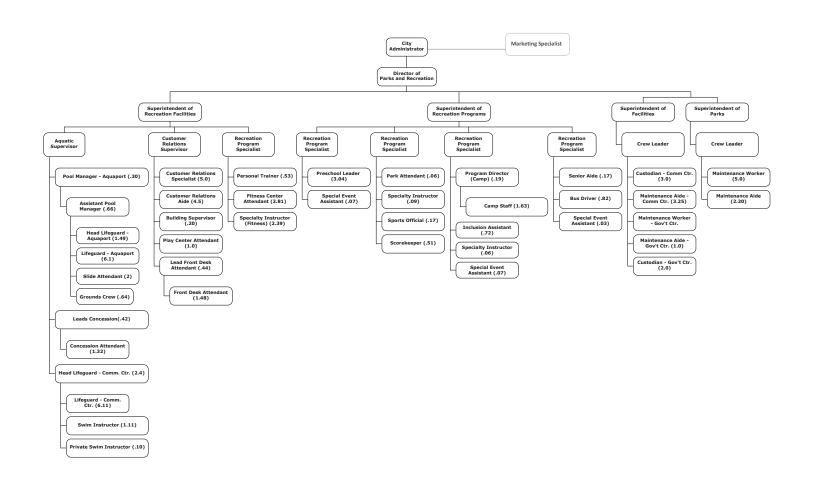
## **Parks and Recreation**

### **Parks and Recreation**

**Department Summary** 

	General	Parks	<b>Beautification</b>	
Program	Fund	Fund	Fund	Total
Parks & Recreation Admin.		164,624		164,624
Recreation Services		2,519,789		2,519,789
Community Center Maint.		1,055,098		1,055,098
Government Center Maint.	577,924			577,924
Aquaport		741,456		741,456
Parks Maintenance		1,002,031		1,002,031
Capital Improvements		286,000		286,000
Beautification			16,000	16,000
Total	\$577,924	\$5,768,998	\$16,000	6,362,922

#### **Organization Chart**



## Parks and Recreation Administration

Department	No.	Program	No.	Program Manager
Parks and Recreation	80	Parks & Recreation Admin.	001	Director of Parks and Recreation

#### **Program Activities**

Department Administration

The Director oversees the administration of the Parks and Recreation Department, which includes the Recreation Services, Community Center Maintenance, Government Center Maintenance, Aquaport, Parks Maintenance and Human Services programs; budget preparation and control, personnel management, clerical and record-keeping functions and departmental planning and evaluation.

#### Strategic Goal(s) Activity for 2023

#### Goal 2: Building Community

Objective: Establish, encourage or support events designed to bring Maryland Heights residents together and attract area visitors.

#### **Activities and Steps**

1. Collaborate with non-governmental organizations, Chamber of Commerce, area hospitals, St. Louis County, Great Rivers Greenway, Westport Plaza, Convention and Visitors Bureau, and Hollywood Casino.

#### Objective: Link residents through multi-modal transportation.

1. Expand trails in Maryland Heights.

#### 2023 Programmatic Goals

Goals

Continue developing plans for the Fee Fee Baseballs field usage.

Update policies and procedures throughout the department.

Challenge staff to seek more efficient ways of doing things. This includes payroll, preparing agendas and meeting minutes, keeping up with building and park maintenance.

Complete customer relations and safety trainings for the department on a quarterly basis.

2022 Programmatic Goals - Status						
Goals	Status	Comments				
Develop plans for usage of the Fee Fee Baseball Fields in phases, beginning in 2020 and finalizing by 2022.	In progress					
Apply for municipal grant for playground equipment at Parkwood and Vago Park.	Goal met	Municipal grant was applied for funds for the Sustainability Center project. Playground equipment for parks was pushed to 2023.				

Performance Measures				
Metrics	2020 Actual	2021 Actual	2022 Estimate	2023 Projected
Group Exercise Memberships Sold	64	82	85	85
Silver Sneakers Pass Registrations	135	593	625	625
Silver Sneakers Visits	18,717	18,493	24,000	28,000
Community Center Membership Swipes	71,732	58,256	89,400	95,000

\* The 2020 COVID-19 pandemic significantly altered program and service offerings due to social distancing and gathering size restrictions, thereby impacting performance measures.



DEPARTMENT Parks & Recreation	NUMBER <b>80</b>	PROGR Parks	AM & Recreation A	Admin.	NUMBER 001
	Progra	<u> </u>			
Object of Expenditure			2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES			0	139,431	134,784
CONTRACTUAL SERVICES			21,530	24,540	29,340
COMMODITIES			314	500	500
TOTAL EXPENDITURES		-	21,844	164,471	164,624
	Perso	onnel S	Schedule		
Position			2021	2022	2023
DIRECTOR OF PARKS & RECREATION			1.00	1.00	1.00
EMPLOYEES - FULL TIME EQUIVALI	ENTS (FTE)	.)	1.00	1.00	1.00



DEPARTM Dorks A	IENT & Recreation	NUMBEF <b>80</b>		<b>Recreation</b> A	Admin	NUMBER <b>001</b>
Account	Personnel Services	2021 Budget	2022 Budget	2023 Budget		001
Number		(Actual)	(Amended)	(Proposed)	Detail	
710.00	SALARIES	0	100,000	105,000	Supervisory	105,000
711.00	BENEFITS	0	39,431	29,784	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	8,032 315 9,028 1,050 334 11,025
	TOTALS	0	139,431	134,784		



DEPARTN Parks &	MENT & Recreation	NUMBER <b>80</b>	PROGRAM Parks & Recreation Admin.			NUMBER <b>001</b>
Account Number	Contractual Services Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	20,346	12,600	17,600	Smart phones (1) Inclusion agreement Music license Liquor license	600 15,000 1,600 400
720.51	PROFESSIONAL DEVELOPMENT	1,184	5,440	5,240	See professional development request	5,240
720.80	VEHICLE REIMBURSEMENT	0	6,500	6,500	Mileage reimbursement Car allowance	500 6,000
	TOTALS	21,530	24,540	29,340		



DEPARTMENT Parks & Recreation	NUMBER 80	PROGRAM Parks &	Recreation	n Admin. NUMBER 001
Р	Professional De	velopme	ent Reque	est
Organization/Conference	Location	l	Amount	Detail
METRO MEETINGS	Local		40	St. Louis area P&R professionals
MPRA CONFERENCE	Lake of the Oza	rks, MO	1,000	
NAT'L REC & PARK ASSOCIATION			1,150	Membership dues
NRPA CONFERENCE	Dallas, TX		2,400	
PROFESSIONAL TRAINING	Local		500	Special seminars in customer service and/or computers (2)
SERVICE ORGANIZATION			150	Membership dues
	TOTAL REQU	EST	5,240	



DEPARTN Parks &	MENT & Recreation	NUMBER 80		<b>Recreation</b> A	Admin.	NUMBER <b>001</b>
Account Number		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	314	500	500	Misc. expenses Reference publications and subscriptions	300 200
	TOTALS	314	500	500		

## **Recreation Services**

Department	No.	Program	No.	Program Manager
Parks and Recreation	80	Recreation Services	002	Superintendent of Recreation

#### **Program Activities**

#### Recreation Program Services

This activity is responsible for the implementation of leisure activities including instructional classes, wellness programs, sports, drop-in activities, camps, trips and joint programming with other agencies.

#### Cultural Arts Programs

This activity is responsible for implementation of programs of visual and performing arts and programs that enhance the community's understanding and appreciation of cultural diversity and the arts.

#### Inclusion Services

The City, in partnership with three other cities, provides services to individuals with disabilities through programs and facilities.

#### Facility Reservations

This activity is responsible for the rental and reservations of Community Center rooms, picnic pavilions and other park facilities.

#### Aquatic Program Services

This activity is responsible for the implementation, management, and coordination of the swim lessons program; group and private, aquatics special events/programs, special pool related rentals and after hour lock-ins for the Maryland Heights Community Center indoor pool.

#### Strategic Goal(s) Activity for 2023

#### Goal 2: Building Community

## Objective: Establish, encourage or support events designed to bring Maryland Heights residents together and attract area visitors.

#### **Activities and Steps**

1. Consider healthy lifestyle focus in events and facilities.

2. Provide additional recreation programs for all age groups.

#### 2023 Programmatic Goals

#### Goals

Increase participation in preschool by 10%.

Increase participation in Learn to Skate program by 10%.

Complete 450 camp registration for the 2023 summer season.

Investigate additional food and beverage options for Summer Concert Series.

Evaluate fitness programs for participation and program structure with a full report.

Investigate new membership structure for Community Center.

Add at least two new enhancements for customer relations/retention.

2022 Programmatic Goals - Status						
Goals	Status	Comments				
Increase vendors by five at Pop-Up Market at Community Center for 2022. May through October.	Goal met					
Host two new programs/special events at Centene Commu- nity Ice Center in 2022.	Not met					
Complete 400 camp registrations for 2022 summer season.	Goal met					
Host two new programs/special events in the Indoor Pool in 2022.	Not met					
Register 100 vendors at craft/vendor fair.	Ongoing					
Investigate new membership structure for Community Center.	Ongoing					
Investigate a Sponsorship program for special events.	Withdrawn					

Performance Measures				
	2019	2020	2021	2022
Metrics	Actual	Actual	Estimate	Projected
Children with disabilities served	0	5	6	6
Recreation Program Registrations	2,067	3,092	4,000	4,200
Senior Luncheon Attendance	205	213	1,200	1,200
Recreation Programs offered	178	238	200	250
Transportation provided (one-way trips)	5,546	8,107	8,000	8,000

\*The City's new community center opened for public use in May 2017. The increased capacity and different rental opportunities of this facility, as well as program changes during construction, have created new performance measures, changed how measures are tracked and/ or impacted measure totals. The 2020 COVID-19 pandemic significantly altered program and service offerings due to social distancing and gathering size restrictions, thereby impacting performance measures.



DEPARTMENT Parks & Recreation	NUMBER <b>80</b>	PROGRAM Recreation Service	es	NUMBER <b>002</b>
	Progra	m Budget		
Object of Expenditure		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES		1,643,778	2,242,349	2,088,439
CONTRACTUAL SERVICES		134,330	228,645	293,040
COMMODITIES		66,679	119,000	138,310
TOTAL EXPENDITURES		1,844,787	2,589,994	2,519,789



	UMBER <b>80</b>	PROGRAM	•		NUMBER
Parks & Recreation		Recreation S	ervices		002
Pe	ersonn	el Schedule			7
Position		202	1	2022	2023
SUPERINTENDENT OF REC PROGRAMS		1.0	00	1.00	1.00
SUPERINTENDENT REC FACILITIES		1.0	00	1.00	1.00
MARKETING SPECIALIST		1.0	00	1.00	1.00
REC PROGRAM SPECIALIST		5.0	00	5.00	5.00
CUSTOMER RELATIONS SUPERVISOR		1.0	00	1.00	1.00
CUSTOMER RELATIONS SPECIALIST		4.0	00	5.00	5.00
CUSTOMER RELATIONS AIDE		5.0	00	5.00	4.50
AQUATIC SUPERVISOR		1.0	00	1.00	1.00
HEAD LIFEGUARD		2.5	51	2.40	2.40
LIFEGUARD		6.7	75	6.11	6.11
PRIVATE SWIM INSTRUCTOR		0.0	00	0.10	0.10
SWIM INSTRUCTOR		1.1	11	1.11	1.11
BUILDING SUPERVISOR		0.0	00	0.20	0.20
PLAY CENTER ATTENDANT		2.0	00	2.00	1.00
PERSONAL TRAINER		0.0	00	0.53	0.53
FITNESS CENTER ATTENDANT		3.0	00	3.50	2.81
SPECIALTY INSTRUCTORS		0.0	00	1.98	2.54
SPECIAL EVENT ASSISTANT		0.0	00	0.05	0.17
PROGRAM DIRECTOR		0.0	00	0.90	0.19
PRESCHOOL LEADER		2.5	50	1.94	3.04
PARK ATTENDANT		0.0	06	0.06	0.06
SPORTS OFFICIAL		0.0	)6	0.03	0.17
SCOREKEEPER		0.0	00	0.00	0.51
CAMP STAFF		3.5	50	1.37	1.63
INCLUSION ASSISTANT		0.0	00	0.70	0.72
BUS DRIVER		0.7	78	0.87	0.82
SENIOR AIDE		0.3	36	0.32	0.17
RECREATION ASSISTANT		2.0	00	2.00	0.00
DANCE INSTRUCTOR		0.3	30	0.00	0.00
PROGRAM INSTRUCTOR		1.6	50	0.00	0.00
MARKET MANAGER		0.1	17	0.00	0.00
EMPLOYEES - FULL TIME EQUIVALEN	TS (FTF)	45.7	70	46.17	43.78
	)				



DEPARTN Parks &	MENT & Recreation	NUMBEF <b>80</b>		on Services		NUMBER <b>002</b>
Account		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
Number 710.00	SALARIES	1,251,448	1,747,660	1,675,341	Supervisory Regular Part-time Overtime Longevity pay	157,087 651,327 859,280 4,000 3,647
711.00	BENEFITS	392,330	494,689	413,098	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	128,145 40,070 146,118 8,077 5,010 85,678
	TOTALS	1,643,778	2,242,349	2,088,439		



DEPARTN Parks &	иент & Recreation	NUMBER <b>80</b>	PROGRAM Recreatio	n Services		NUMBER <b>002</b>
Account	Contractual Services Account Description	2021 Budget	2022 Budget	2023 Budget	Detail	
Number		(Actual)	(Amended)	(Proposed)	Detail	
720.11	MISC. CONTRACTUAL	16,615	30,810	73,460	Contractual sportmonster Bus for camp Movie license Monthly speakers-senior program Lunch caterers-senior program CDMA fees Smart phones (5) Program instructors	40,000 1,650 1,000 1,000 1,000 14,400 160 3,000 10,000
720.15	CULTURAL ACTIVITIES	18,159	23,000	25,000	Concerts/Visual Arts Worldfest One day cultural event	10,650 13,650 700
720.25	DATA PROCESSING	17,868	21,355	21,455	RecWebTrac software support E-Newsletter fees-constant contact REACH exterior signs/ and interior digital signage fees Mind Body processing Digiquatics Scheduling program Kid Check	8,200 1,400 5,755 2,600 2,000 1,500
720.26	PRINTING & BINDING	18,761	24,300	24,300	Brochures printing & mailing PEACH JAR Facility/membership brochures Senior newsletter	15,000 800 2,500 6,000
720.34	CREDIT CARD PROCESSING FEES	27,195	30,000	30,000	Credit card processing fees	30,000
720.35	ICE CENTER	23,013	50,000	50,000	Various ice programs/facility fee	s 50,000
720.51	PROFESSIONAL DEVELOPMENT	4,147	13,030	22,175	See professional development request	22,175
720.58	RECREATION TRIPS	8,572	29,500	40,000	Bus rentals for trips- all ages	40,000
720.64	M&R MOTOR VEHICLE	0	6,400	6,400	Bus Vango maintenance	6,400
720.80	VEHICLE REIMBURSEMENT	0	250	250	Mileage reimbursement	250
	TOTALS	134,330	228,645	293,040		



DEPARTMENT Parks & Recreation	NUMBER <b>80</b>	PROGRAM Recreat	A tion Service	s 002				
Professional Development Request								
Organization/Conference	Location	l	Amount	Detail				
AMERICA FOR THE ARTS MEMBERSHIP			150					
IRPA CONFERENCE (4)	Chicago, IL		4,500					
LIFEGUARD CERT, TRAINING & AUDITS	Local		5,625	Lifeguard certification, training and audits				
LOCAL WORKSHOPS AND SEMINARS			500					
MISSOURI ARTS COUNCIL MEMBERSHIP			500					
MPRA CONFERENCE (4)	Lake of the Oza	rks, MO	2,000					
MPRA MEMBERSHIPS			4,500	Missouri Park and Recreation association dues (10)				
NRPA CONFERENCE (1)	Phoenix, AZ		2,400					
PART-TIME STAFF TRAINING			2,000					
	TOTAL REQU	EST	22,175					



DEPARTN Parks &	MENT & Recreation	NUMBER <b>80</b>	PROGRAM Recreatio	n Services	N	UMBER 002
Account Number	Commodities Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	60,694	105,000	126,310	Program supplies Fitness Supplies/Events Birthday party supplies Marketing and promotion supplies Indoor pool supplies/teaching aids Play center supplies Laptops for superintendents (2)	105,310 2,500 2,000 10,000 750 750 5,000
730.21	MOTOR FUEL & LUBRICANTS	4,763	4,000	4,000	Fuel for bus	4,000
730.25	UNIFORMS	1,222	10,000	8,000	Program staff and participant shirts Community Center facility staff - fulltime and part-time	3,000 5,000
	TOTALS	66,679	119,000	138,310		

## **Community Center Maintenance**

Department	No.	Program	No.	Program Manager
Parks and Recreation	80	Community Center Maint.	003	Superintendent of Facilities

#### **Program Activities**

Maryland Heights Community Center

This activity is responsible for the operations and maintenance of the City's central indoor recreation facility.

2023 Programmatic Goals
Coale

Goals

Certify at least one member of the maintenance department as a Certified Pool Operator (CPO) or Aquatic Facility Operator (AFO).

Research Maintenance Ticketing Software for the department use.

Create a SOP for aquatic pump rooms and identify valves, pumps and motors with the Superintendent of Recreation Facilities.

Continue facility inspections and reports on a monthly basis.

2022 Programmatic Goals - Status						
Goals	Status					
Complete annual fire drill and tornado drill for all employees.	In progress					
Complete monthly inspections identifying, documenting and correcting deficien- cies found in the building on a monthly basis.	In progress					
Provide on-going training for all part time staff, including where all the loca- tions of the emergency shut off for our utilities and equipment. Develop a test to ensure that all staff understand.	In progress					
Develop a standard operating procedure for inspection for elevators.	Goal met					

Performance Measures				
Metrics	2020 Actual	2021 Actual	2022 Estimate	2023 Projected
Room Setups Completed	542	1,056	1,266	1,500
Maintenance work orders completed	452	537	550	600

The 2020 COVID-19 pandemic significantly altered program and service offerings due to social distancing and gathering size restrictions, thereby impacting performance measures.



DEPARTMENT NUM Parks & Recreation 80	I		GRAM <b>1 munity Center I</b>	Maint	NUMBER 003
			udget		
Object of Expenditure	0,814		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES			469,660	510,394	556,623
CONTRACTUAL SERVICES			331,584	364,475	363,475
COMMODITIES			98,084	103,000	90,000
CAPITAL			0	47,737	45,000
TOTAL EXPENDITURES			899,328	1,025,606	1,055,098
Р	erso	onnel	Schedule		
Position			2021	2022	2023
SUPERINTENDENT OF FACILITIES			1.00	1.00	1.00
CREW LEADER			1.00	1.00	1.00
CUSTODIAN			3.00	3.00	3.00
MAINTENANCE AIDE			3.25	3.25	3.25
EMPLOYEES - FULL TIME EQUIVALENTS	(FTE)		8.25	8.25	8.25



DEPARTMENT Parks & Recreation		NUMBER		ity Contor N	Noint	NUMBER 003
Account	Personnel Services	2021 Budget (Actual)	2022 Budget (Amended)	ity Center M 2023 Budget (Proposed)	Detail	003
Number 710.00	SALARIES	336,103	366,816	407,083	Regular Part-time Overtime Longevity pay	285,660 113,230 4,000 4,193
711.00	BENEFITS	133,557	143,578	149,540	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	31,140 28,722 54,303 2,853 1,670 30,852
	TOTALS	469,660	510,394	556,623		



DEPARTN Parks &	иент & Recreation	NUMBER <b>80</b>	PROGRAM Commun	ity Center N	laint.	NUMBER 003
Account Number	Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	74,798	67,975	66,975	Extermination Emergency repairs/inspections Window cleaning Smart phones (2) Carpet cleaning Chiller maintenance contract Various building repairs Generator service agreement Elevators service 2 units Backflow 4 units Boiler service three units Bluetooth receiver replacement 3" ACV Control Valve, Pressure	1,000 5,000 10,000 1,200 2,000 15,000 5,000 3,000 8,500 1,500 3,500 775 5 10,500
720.25	DATA PROCESSING	400	0	0	Reducer for Community Center	
720.28	RENTAL - EQUIPMENT	0	4,000	4,000	Community Center rental equipment	4,000
720.30	UTILITIES SERVICES	248,933	280,000	280,000	Gas & electric Water & sewer	240,000 40,000
720.51	PROFESSIONAL DEVELOPMENT	49	500	500	See professional development request	500
720.61	M&R EQUIPMENT	7,404	12,000	12,000	Security and fire monitoring equipment Annual maintenance contract fitness equipment	2,000 10,000
	TOTALS	331,584	364,475	363,475		



		Maint.	NUMBER <b>003</b>					
Parks & Recreation     80     Community Center Maint.     003       Professional Development Request								
Location	Amount		tail					
	500	International Facility N	Ianager's Association					
TOTAL REQUEST	500							
	80 Controfessional Develor Location	80     Community Center       rofessional Development Reque       Location     Amount       500	80     Community Center Maint.       rofessional Development Request       Location     Amount       500     International Facility N					



DEPARTN Parks &	MENT & Recreation	NUMBER <b>80</b>	PROGRAM Commun	ity Center N		NUMBER 003
Account Number	Commodities Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	89,440	94,000	81,000	Custodial supplies, small tools, paper products Key FOB Community Center First aid supplies Gym wipes Tool cart and misc. small tools Indoor pool chemicals UV lights 2X's year maintenance/replacement Dogport supplies and tags HVAC air filters Rubber Parking Bumpers (20)	27,500 5,200 3,500 13,000 2,000 16,000 6,000 300 5,500 2,000
730.25	UNIFORMS	8,644	9,000	9,000	Department/facility staff shirts ful and part time	
	TOTALS	98,084	103,000	90,000		



DEPARTMENT Parks & Recreation		JMBER 80		.OGRAM O <b>mmuni</b> t	ty Cente	er Main	ıt.	JUMBER 003
		Capi	tal	Reque	est			
Capital Item		Numbe Requeste	r ed	Replace/ Add	Unit Cost	Total Cost	Description	
FITNESS EQUIPMENT (7 PIECES)		1		R	45,000	45,000	Replacing 7 pieces of fitness equipment	
	TOTAL REQUEST					45,000		

## **Government Center Maintenance**

Department	No.	Program	No.	Program Manager
Parks & Recreation	80	Government Center Maint.	004	Superintendent of Facilities

#### **Program Activities**

Government Center Maintenance

This activity is responsible for maintenance and repair of the Government Center.

2023 Programmatic Goals	
Goals	
Identify and label all electrical panels and emergency shut-offs for maintenance room at Gover	rnment Center.
Research Maintenance Ticketing Software for the department use.	
Continue facility inspections and reports on a monthly basis.	

2022 Programmatic Goals - Status						
Goals	Status	Comments				
Complete annual Fire Drill and Tornado drill for the facility.	In progress					
Complete monthly inspections identifying, documenting and correcting deficiency.	In progress					
Develop a standard operating procedure for elevator inspec- tions.	Goal met					
Provide on-going training for all part time staff, where emer- gency shut off locations are for water, etc.	In progress					

Performance Measures				
Mahias	2020	2021	2022	2023
Metrics	Actual	Actual	Estimate	Projected
Maintenance work orders completed	467	587	550	550
Room setups completed	271	241	295	325



DEPARTMENT N Parks & Recreation	UMBER	PROG	RAM ernment Center	Maint	NUMBER 004
	Progra				
Object of Expenditure	110514		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES			237,952	259,946	263,449
CONTRACTUAL SERVICES			254,645	258,175	266,175
COMMODITIES			46,567	48,300	48,300
CAPITAL			139,463	0	0
TOTAL EXPENDITURES			678,627	566,421	577,924
	Perso	onnel	Schedule		1
Position			2021	2022	2023
MAINTENANCE WORKER			1.00	1.00	1.00
CUSTODIAN			2.00	2.00	2.00
MAINTENANCE AIDE			1.00	1.00	1.00
EMPLOYEES - FULL TIME EQUIVALEN	NTS (FTE)		4.00	4.00	4.00





DEPARTN Parks &	MENT & Recreation	NUMBEF <b>80</b>		ent Center	Maint.	NUMBER <b>004</b>
Account Number	Personnel Services	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
710.00	SALARIES	168,047	185,410	189,809	Regular Part-time Overtime Longevity pay	148,632 35,153 3,000 3,024
711.00	BENEFITS	69,905	74,536	73,640	FICA Workers' compensation Health insurance Life & Disability Insurance Dental insurance Pension	14,518 13,315 27,084 1,484 1,002 16,237
	TOTALS	237,952	259,946	263,449		



DEPARTN Parks &	MENT & Recreation	NUMBER <b>80</b>	PROGRAM Governm	ent Center 1	Maint.	NUMBER <b>004</b>
Account Number	Contractual Services	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	98,329	97,575	105,575	Pest control Generator service agreement Various building repairs including dispatch HVAC Fire protection sprinkler maintenance Fire extinguisher maintenance Smart phones (2) Fountain repairs Elevator maintenance, includes service contract Window cleaning Floor mats and carpet cleaning Building modifications HVAC maintenance contract Boiler repairs and main Contract for fitness equipment Building Life Cycle assessment	$ \begin{array}{r} 1,000\\ 4,600\\ 31,450\\ 4,100\\ 2,550\\ 1,200\\ 2,000\\ 8,000\\ 5,000\\ 2,500\\ 10,000\\ 10,500\\ 6,000\\ 2,175\\ 14,500\\ \end{array} $
720.30	UTILITIES SERVICES	156,267	160,200	160,200	Water & sewer Electric Gas	20,500 108,100 31,600
720.51	PROFESSIONAL DEVELOPMENT	49	400	400	See professional development request	400
	TOTALS	254,645	258,175	266,175		



DEPARTMENT Parks & Recreation	NUMBER PROG 80 Gov	RAM ernment Center Maint.	NUMBEF 004					
Professional Development Request								
Organization/Conference	Location	Amount	Detail					
VARIOUS	Local	400 Staff traini	ng					
	TOTAL REQUEST	400						



DEPARTN Parks &	MENT & Recreation	NUMBER <b>80</b>	PROGRAM Governm	ent Center		NUMBER <b>004</b>
Account Number		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	45,633	45,800	45,800	Janitorial supplies and small tools HVAC air filters	40,450 5,350
730.25	UNIFORMS	934	2,500	2,500	Maintenance uniforms full and part-time staff	2,500
	TOTALS	46,567	48,300	48,300		

## Aquaport

Department	No.	Program	No.	Program Manager
Parks and Recreation	80	Aquaport	007	Aquatics Supervisor

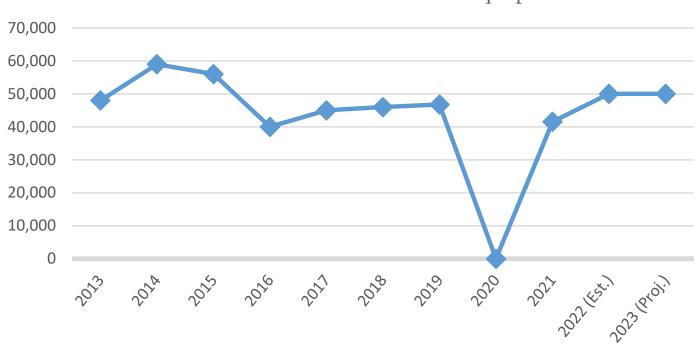
#### **Program Activities**

Aquaport Family Aquatic Center

This Activity is responsible for the operation of the city's outdoor aquatic facility. The city is taking the operation of aquatic programs, lifeguards operations, after hour rentals, and pool operations/maintenance in house as of 2019. Major renovations completed prior to the operational season in 2021 will offer significant changes in operations and accessibility. Aquaport is open Memorial Day in May through mid-August, with an additional weekends reflecting amended hours from mid-August to Labor Day in September. The additional feature, the FlowRider will provide potential operations prior to the start of the season and potential after Labor Day.

# 2023 Programmatic Goals Goals Develop, implement, and maintain pool operations for new equipment both in filter room and in concessions. Write down protocols in working manual. Implement new Learn to Surf lesson utilizing the Flow Rider. Increase program opportunities for River Walking and Little Splashers. Increase FlowRider rentals by 10% from 2022 season.

2022 Programmatic Goals - Status						
Goals	Status	Comments				
Increase FlowRider rentals by 10% from 2021	Not met					
Implement new Learn to Surf lesson utilizing the Flow Rider.	Not met					
Increase program opportunities for River Walking and Little Splashers.	Not met					
Develop, implement, and maintain pool operations for new equipment both in filter room and concessions. Write down protocols in working manual.	Ongoing					



	2020	2021	2022	2023
Metrics	Actual	Actual	Estimate	Projected
Total attendance	0	41,564	50,000	50,000
Flow Rider Wristbands Sold*	N/A	3,404	5,000	5,000
Creve Coeur Usage	0	412	400	400
Bridgeton Usage	0	350	300	300
Groupons redeemed	0	4,536	No Longer Offer	No Longer Offer
Special Events	0	4	10	10

Aquaport remained closed throughout the 2020 season due to remodeling construction.

\* New performance measure introduced as a the new Flow Rider feature will begin operation in the 2021 season.



DEPARTMENT N Parks & Recreation	NUMBER 80	PROGRAM Aquaport			NUMBEI 007
		m Budget			
Object of Expenditure	8_	2 Bi	2021 1dget ctual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES			284,985	482,003	460,651
CONTRACTUAL SERVICES			156,326	135,030	138,455
COMMODITIES			160,189	135,850	142,350
TOTAL EXPENDITURES			601,500	752,883	741,456
	Perso	onnel Sche	dule	1	1
Position			2021	2022	2023
AQUAPORT POOL MANAGER			0.00	0.30	0.30
AQUAPORT ASST. POOL MANAGER			0.00	0.66	0.66
LIFEGUARD MANAGER			0.87	0.00	0.00
HEAD LIFEGUARD			1.38	1.49	1.49
LIFEGUARD			6.97	6.81	6.10
SLIDE ATTENDANT			2.49	2.61	2.00
LEAD CONCESSIONS			0.42	0.42	0.42
CONCESSION ATTENDANT			1.32	1.32	1.35
LEAD FRONT DESK ATTENDANT			0.44	0.44	0.44
			1.48	1.48	1.48
FRONT DESK ATTENDANT					0.64
FRONT DESK ATTENDANT AQUAPORT GROUNDS CREW			0.64	0.64	0.64



DEPARTMENT Parks & Recreation		NUMBER <b>80</b>	PROGRAM	t		NUMBER <b>007</b>
Account Number	Personnel Services Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
710.00	SALARIES	265,920	419,542	401,341	Part-time	401,341
711.00	BENEFITS	19,065	62,461	59,310	FICA Workers' compensation	30,698 28,612
	TOTALS	284,985	482,003	460,651		



DEPARTMENT Parks & Recreation		NUMBER PROGRAM 80 Aquaport				NUMBER <b>007</b>
Contractual Services		2021 Budget	2022 Budget	2023 Budget		
Number	Account Description	(Actual)	(Amended)	(Proposed)	Detail	
720.11	MISC. CONTRACTUAL	18,307	20,200	23,200	Emergency repairs Replace bulbs on stadium lights Towel service Pest Control Waiver sign system UV maintenance Opening/winterization - pools Back Flow prevention cert First aid supplies Winterization - icemakers	5,000 2,000 1,300 300 650 5,600 7,000 250 650 450
720.26	PRINTING & BINDING	180	2,000	1,000		1,000
720.30	UTILITIES SERVICES	128,466	96,250	96,250	Electric Water & sewer	39,250 57,000
720.34	CREDIT CARD PROCESSING FEES	5,903	8,000	8,000	Concession stand/admissions	8,000
720.51	PROFESSIONAL DEVELOPMENT	2,408	3,580	6,505	See professional development request	6,505
720.84	ADVERTISING	1,062	5,000	3,500	Advertising - hiring, banners, postings	3,500
	TOTALS	156,326	135,030	138,455		



DEPARTMENT Parks & Recreation	NUMBER <b>80</b>	PROGRAM		NUMBER 007
	fessional De			
Organization/Conference	Location		Amount	Detail
BASIC SANITATION (CONCESSION STAFF)	Local		300	
FOOD SAFE TRAINING	Local		580	Concession certification for all managers (3)
STARGUARD CERTS, TRAINING & AUDITS	Local		5,625	
	TOTAL REQUE	EST	6,505	





DEPARTMENT Parks & Recreation		NUMBER <b>80</b>	PROGRAM Aquapor	t		NUMBER <b>007</b>
Account Number	ACCOUNT DESCRIPTION	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.13	MISC. SUPPLIES	62,963	75,000	85,000	Concession goods	85,000
730.20	OPERATIONAL SUPPLIES	92,493	51,400	48,100	Janitorial supplies Tubes Concession and office supplies Wristbands Signage-per county regs Funbrella repair parts Concession umbrellas, small tool: and equipment Staff chairs and stools, replacement umbrellas for stands etc. Chemicals for aquatic center Vacuum (2nd) Training AED, training doll Digiquatics Scheduling program Air Compressor Fanny Packs, Seal Easy Masks Mannequins, trauma bag supplies	3,000 22,000 1,500 1,500 1,200 400 500
730.25	UNIFORMS	4,733	9,450	9,250	Staff & lifeguard shirts Lifeguard suits and gear Whistles, lanyards, visors/hats	2,000 6,250 1,000
	TOTALS	160,189	135,850	142,350		

# **Parks Maintenance**

Department	No.	Program	No.	Program Manager
Parks & Recreation	80	Parks Maintenance	008	Superintendent of Parks

### **Program Activities**

Parks Maintenance

This activity provides grounds maintenance and beautification five public parks (Vago, Eise, Quiet Hollow, Parkwood, and McKelvey Woods), Community Center grounds, Government Center grounds, Aquaport; Dogport, Fee Fee Greenway, walking paths, and other public facilities.

2023 Programmatic Goals
Goals
Rebuild flood areas in the parks system from the 2022 flood.
Coordinate project management in the park system that include solar panel canopy structure, Vago small play- ground structure and Parkwood Trail fitness stations.
Attend Supervisor training for all current and new supervisors.

## 2022 Programmatic Goals - Status

Goals	Status	Comments				
Develop a plan for removal of honeysuckle within the City parks and facilities in conjunction with Public Works and the AmeriCorps.	Ongoing					
Implement placing work order forms in LaserFische.	Ongoing					
Develop on-going safety training schedule for Parks and Facility staff.	Goal met					
Develop a standard Facility/Park Inspection form to estab- lish guidelines for identifying, documenting and correcting deficiencies found in the building on a monthly basis.	Goal met					

Performance Measures				
	2020	2021	2022	2023
Metrics	Actual	Actual	Estimate	Projected
Pavilion reservations	59	245	250	250
Work orders completed	113	178	250	250
Trees planted on city grounds	4	50	126	50
Assist with Special Events	52	58	50	60
Parks Inspections	40	48	48	48

The 2020 COVID-19 pandemic significantly altered program and service offerings due to social distancing and gathering size restrictions, thereby impacting performance measures.



DEPARTMENT N Parks & Recreation	UMBER 80	PROGRAM <b>Parks Maintenance</b>		NUMBER 008
		n Budget		
Object of Expenditure		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)
PERSONNEL SERVICES		554,473	586,977	705,181
CONTRACTUAL SERVICES		180,946	193,875	180,875
COMMODITIES		48,456	80,225	93,675
CAPITAL		6,045	0	22,300
TOTAL EXPENDITURES		789,920	861,077	1,002,031
	Perso	nnel Schedule		1
Position		2021	2022	2023
SUPERINTENDENT OF PARKS		1.00	1.00	1.00
CREW LEADER		1.00	1.00	1.00
MAINTENANCE WORKER		4.00	5.00	5.00
MAINTENANCE AIDE (PART-TIME)		2.20	2.20	2.20
EMPLOYEES - FULL TIME EQUIVALEN	NTS (FTE)	8.20	9.20	9.20



DEPARTMENT Parks & Recreation		NUMBEF <b>80</b>		aintenance		NUMBER 008
Account Number		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
710.00	SALARIES	391,980		511,356	Regular Part-time Overtime Longevity pay	423,010 76,648 6,000 5,698
711.00	BENEFITS	162,493	168,414	193,825	FICA Workers' compensation Health insurance Life & Disability insurance Dental insurance Pension	39,114 31,095 71,411 4,226 2,338 45,641
	TOTALS	554,473	586,977	705,181		



DEPARTMENT Parks & Recreation		NUMBER <b>80</b>	PROGRAM Parks Ma	intenance		NUMBER <b>008</b>
Account Number	Contractual Services Account Description	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	41,657	75,100	39,100	Alarm system monitoring: maintenance building	600
					Hazard tree removal - increase hazard trees identified by tree inventory	10,000
					Landfill charges	3,100
					Emergency repairs - plumbing, HVAC, electrical, etc includes required annual inspections	5,000
					Smart phones (3)	1,800
					Honeysuckle removal & AmeriCorps Contract	15,000
					Water heater and door replacement	3,000
					Irrigation Controller Fees	600
720.18	LEVEE DISTRICT ASSESSMENT	88,662	67,000	88,000	Sportport	88,000
720.28	RENTAL - EQUIPMENT	2,977	5,000	6,000	Rental of misc. yard equipment - for cleaning up lots and maintenance of trail	- 6,000
720.30	UTILITIES SERVICES	46,460	42,875	42,875	Water & sewer Gas & electric	32,125 10,750
720.51	PROFESSIONAL DEVELOPMENT	1,190	3,900	4,900	See professional development request	4,900
	TOTALS	180,946	193,875	180,875		



DEPARTMENT Parks & Recreation	NUMBER <b>80</b>	PROGRAM Parks M	1 Iaintenanco	e 008
	essional Dev			
Organization/Conference	Location		Amount	Detail
CERTIFICATIONS	St. Louis, MO		2,000	Renewal of chemicals license, arborist CEUs
CPSI (2)			2,000	
MISSOURI TURF & ORNAMENTAL COUNCIL			200	Membership dues
TRAINING/SKILL DEVELOPMENT	Local		700	Maintenance training program (7)
	TOTAL REQUE	EST	4,900	



DEPARTMENT Parks & Recreation		NUMBER 80	PROGRAM Parks Ma	intenance		NUMBER 008
Account Number	Commodities	2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	38,945	67,950	81,400	Janitorial supplies Fixtures, flags and misc. repair parts Sand, gravel and concrete Flowers, shrubs, seed and fertilizer - includes Aquap.,Gov. Center, Com. Center Small tools Gas powered tools: weedeaters, chainsaws, push mower Tables and benches Paint, stain, and sealer Mulch New trees Water bottle filling station - Eise park and front of Vago New landscape on latio of Community Center Large pots for Aquaport/Community Center Painting of Splash Pad features Dogport KeyFob	2,800 5,000 5,000 2,550 3,500 7,000
730.21	MOTOR FUEL & LUBRICANTS	8,863	8,150	8,150	Diesel fuel, gasoline	8,150
730.25	UNIFORMS	648	4,125	4,125	Uniforms & clothing for park maintenance	4,125
	TOTALS	48,456	80,225	93,675		

\_\_\_\_\_



DEPARTMENT Parks & Recreation			program Parks Ma	intenan	ce	NUMBER 008
		1	tal Requ			
Capital Item		Number Requeste	r Replace/		Total Cost	Description
ZERO TURN MOWER		1	А	12,800	12,800	
WALK BEHND MOWER		1	A	9,500	9,500	
	TOTAL REQUEST				22,300	

# **Capital Projects**

Department	No.	Program	No.	Program Manager
Parks & Recreation	50	Capital Projects	009	Director of Parks & Recreation

## **Program Activities**

Capital Projects

Capital projects are major infrastructure and facility construction projects that typically have an estimated cost of more than \$100,000.

Capito	Capital Improvement Projects - 2023							
Project No.	Project Name	Estimated project cost	expenditures	2023 Budget (proposed)	Future Cost			
	Vago Park Small Playground and Surface	161,000	0	161,000	0			
	Parkwood Park Fitness Equipment	125,000	0	125,000	0			
	TOTAL 2023 \$286,000							

# Beautification

Department	No.	Program	No.	Program Manager
Parks & Recreation	80	Beautification	010	Director of Parks and Recreation

#### **Program Activities**

City-wide Beautification

This program is funded by a business license tax on outdoor advertising structures (billboards). The goal of the program is to improve the appearance of publicly-owned rights-of-way and other public properties within the City.

Beautification Programs

The Beautification Commission promotes awareness of the city's scenic and natural resources, encourages enhancement of private property and works to improve the city's visual character.

# 2023 Programmatic Goals Goals Work to select an artist and receive approval from St. Louis County for the mural on the wall on Dorsett Rd. close

Work to select an artist and receive approval from St. Louis County for the mural on the wall on Dorsett Rd. close to Fee Fee Rd.

Continue work with Creative Cities Alliance (CCA) to select two new sculptures each year, as part of the rotation with the program. Four total sculptures are part of this program.

2022 Programmatic Goals - Status					
Goals	Status	Comments			
Commission has established a five year plan, implement goal one, establish planting at median on Dorsett near Lindbergh Blvd.	Withdrawn	Safety of volunteers and staff work- ing in this area has brought concern to the Commission and Staff. This project is no longer being consid- ered.			
Continue to explore with St. Louis County the desire to paint murals on the retaining walls at Dorsett Rd. and Fee Fee Rd., as well as Dorsett Rd. just west of I270.	Ongoing	The Commission will concentrate on completing mural on the wall closest to Fee Fee for 2022.			
Continue work with Creative Cities Alliance (CCA) to select another Sculpture location and piece for 2021 install.	Goal met				



#### **Beautification Fund**

			RAM I <b>tification</b>	NUMBER 010				
Program Budget								
Object of Expenditur	e		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)			
CONTRACTUAL SERVICES			3,675	16,000	14,000			
COMMODITIES			65	2,100	2,000			
TOTAL EXPENDITURE	S		3,740	18,100	16,000			
	Perso	onnel	Schedule					
Position			2021	2022	2023			
EMPLOYEES - FULL TIME EQU	IVALENTS (FTE)	)	0.00	0.00	0.00			



#### **Beautification Fund**

DEPARTMENT Parks & Recreation		NUMBER 80	PROGRAM Beautifica	ation		NUMBER 010
Account Number		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
720.11	MISC. CONTRACTUAL	3,675	16,000	14,000	Annual Art (CCA) Art location prep Paint murals on retaining walls, Dorsett locations,working with St. Louis county	4,000 2,000 8,000
	TOTALS	3,675	16,000	14,000		



#### **Beautification Fund**

DEPARTMENT Parks & Recreation		NUMBER 80	PROGRAM Beautifica	ation		NUMBER 010
Account Number		2021 Budget (Actual)	2022 Budget (Amended)	2023 Budget (Proposed)	Detail	
730.20	OPERATIONAL SUPPLIES	65	2,100	2,000	Marketing and promotion for murals, yard of the month, artist promotions for banners Supplies for special meetings and workshops	
	TOTALS	65	2,100	2,000		